



i n d i c a

**About Indica Consulting:** Indica helps companies align their "people" strategy with their business strategy. We partner with clients committed to creating value and impact, by increasing the individual effectiveness of their leaders and the effectiveness of their teams.

**Our Services:** Indica offers services at the interface of strategy and organizational development.

Our practice areas include:



**Strategy Facilitation and Change Consulting**

Created a new generation sales and marketing organization to support organic growth.

**Leadership Development and Coaching**

Increased personal influence and organizational impact for a leadership team.

**Team Effectiveness and Learning**

Built trust and cohesiveness to enhance core leadership team effectiveness.

**Our Clients:** Indica's clients include Fortune 100 organizations including media & entertainment, healthcare and high technology leaders; small to medium sized companies across a variety of industries and leading biotech, academic and community healthcare organizations in the United States and Canada. Selected clients: Air Canada, Cardinal Health, Pfizer, Johnson & Johnson, Avant Immunotherapeutics, UPMC Medical Center and the Hospital for Sick Children.

**What Clients Say**

"... brought the senior leadership team to consensus on a plan that addressed both our short and long term organizational goals." *CEO, Public Biotech Company*

"... flexible and open manner encouraged an intimate, thought provoking engagement that lead to significant progress and real change in our team's dynamics." *VP & Business Leader, Fortune 50 Company*

"... helps individuals understand & appreciate who they are, and recognize the impact of their own contributions." *VP, Fortune 100 Pharmaceutical Company*

**Deepika Nath** is the founder and principal of Indica Consulting, where her focus is on bridging strategy and organizational and leadership development to bring about growth and lasting transformation. She is a trusted advisor and coach to senior executives who are seeking to define an authentic and effective leadership style. Deepika has a proven track record of delivering results to her clients by emphasizing change - individual and organizational. Her experience spans 15 years of strategy and organizational consulting, with leading consulting firms such as the Boston Consulting Group and Ernst & Young's healthcare practice. She holds a PhD in Management and an MA in Organizational Development.

**Contact Us:** (617) 916 5029 or [dnath@indicaconsulting.com](mailto:dnath@indicaconsulting.com). Visit our website at [www.indicaconsulting.com](http://www.indicaconsulting.com)